**Dr Nikoletta Pikramenou (she/her)**

**Researcher & legal expert**

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**WORK EXPERIENCE**

* ***February 2023 till now Warsaw, Poland***

***Researcher – Faculty of Sociology (sociolegal studies), University of Warsaw***

* *Conducting comparative socio-legal research for the ERC funded project ‘Abortion Figurations’*
* *Preparation and publication of articles in peer-reviewed journals*
* *Participation in international conferences and seminars to disseminate findings*
* ***November 2019 till now Athens, Greece***

***Founding member and intersex rights advocate - Intersex Greece (member of OII Europe)***

* Provision of expertise on international and European human rights standards
* Team leader of the research project: ‘Hate speech against intersex people in Greece’ funded by ILGA
* Collection of qualitative data through interviews with vulnerable groups and submission of reports to the EU and UN
* Advocacy at governmental, EU, UN levels οn intersex rights
* ***November 2022 till December 2022 Oñati, Spain***

***Visiting scholar – Oñati International Institute for the Sociology of Law***

* *Conducting research on gender, LGBTQI in relation with legal frameworks and binary social perceptions*
* *Delivering lectures on queer law and inclusive societies*
* ***September 2021 till June 2022 Australia & Ethiopia (remote)***

***Principal Researcher and Leader of the node Inclusive Justice - Includovate***

* Leading and coordinating research projects
* Chair of the Institutional Review Board, Member of the Safeguarding Committee
* Development of proposals incl. timeline and budgets for UNICEF, BRAC, Save the Children, Plan, International
* Conducting primary, secondary research and interviews (IDIs, FGDs, KIIs)
* ***June 2020 till September 2021 Athens, Greece***

***Consultant Researcher on EU funded projects- Hellenic Society for the Promotion of Research & Development Methodologies (PROMEA)***

* Drafting of EU proposals and provision of research expertise on EU funded projects on environmental issues, VET, education, and inclusiveness (INTERREG, HORIZON, Erasmus+)
* ***September 2016 till January 2022 Guinea, Africa and London, UK (remote)***

***Political Participation Monitoring Coordinator- Make Every Woman Count (MEWC)***

* Provision of research expertise, editing and drafting reports on women’s rights in the African continent, coordinate qualitative and quantitative data collection, develop impact indicators, research methods and tools.
* Research field trip to collect qualitative data in Abuja, Nigeria.
* ***July 2017 till July 2019 London, United Kingdom (remote)***

***Research Fellow- International Communities Organisation (ICO)***

* Leading the project “Raising Indigenous women’s voices for equal rights and self-determination”.

* ***February 2017 till July 2017 New York, New York, USA***

***Human Rights Fellow- European Union (EU) Delegation to the United Nations (UN)***

***3rd Committee/ Human Rights & Social Affairs***

* Substantive research οn women’s rights (CSW61), Indigenous peoples’ rights (PFII), rights of persons with disabilities, rights of older people and LGBTQI rights with a focus on Intersex people.
* Attendance of relevant UN meetings and working groups, as well as EU co-ordination meetings
* ***November 2016 till January 2017 Frankfurt (Oder) and Berlin, Germany***

***Research Fellow-******European University* Viadrina and HumboldtUniversity *(Chair for Public Law and Center for Interdisciplinary Women’s and Gender Studies)***

* DAAD-funded position (German Academic Exchange Service) which enables doctoral researchers to enrich their scientific knowledge and doctoral research.
* ***October 2016 till September 2018 San Francisco, California, USA (remote)***

***Women Speak Researcher- Women’s Earth and Climate Action Network, International (WECAN)***

* Provision of research expertise during the project 'Women Speak: Stories, Case Studies and Solutions from The Frontlines of Climate Change'.
* ***November 2015 till January 2016 Madrid, Spain and Bogotá, Colombia***

***Legal Intern - Women’s Link Worldwide***

* Legal research in a variety of topics related to human trafficking (focus on Spain, Latin America and Africa), sexual and reproductive rights and gender-based violence with a focus on obstetric violence
* ***October 2014 till January 2015 Athens, Greece***

***Research Intern-Hellenic National Bioethics Commission***

* Preparation of a research on sexual and reproductive rights and gender, publication of articles, participation as a lecturer in seminars, preparation of recommendations for the International Bioethics Committee (IBC) of UNESCO
* ***July 2011- September 2011 Strasbourg, France***

***Legal Intern-Council of Europe, Department for the execution of judgments of the ECHR***

* Preparation of legal analyses related to general measures required in different judgments concerning Greece i.e regarding freedom of expression, the right to family life, degrading treatment, asylum seekers

**CONSULTANCIES**

* ***January 2023 Strasbourg, France***

***Council of Europe – SOGI Unit***

Participation in the preparatory meetings on the upcoming PACE recommendations on intersex rights

* ***September 2022 till October 2022 Athens, Greece***

***Vocational Education Training (VET) Center “IEK AKMI”***

*Consultant – Design of teaching material for VET teachers on LGBTIQ issues (EU funded project ‘Unique’)*

* ***February 2022 till July 2022 Athens, Greece***

***Ministry of Health***

*Legal Consultant - Member of the Preparatory Committee working on the Bill “Change of Sex Characteristics of Intersex Persons”*

* ***September 2021 till June 2022 Malawi, Africa (remote position)***

***UNICEF Malawi***

*Team leader - Situational Analysis on the children’s and adolescents’ rights and wellbeing in Malawi*

* ***November 2021 till now Athens, Greece***

***Intersex Greece & ILGA Europe***

*Team leader – Hate speech against intersex people in Greece*

* ***October 2021 till January 2022 London, UK and Brussels, Belgium (remote position)***

***ICF and DG JUST (European Commission)***

*Consultant Researcher on intersex rights in the European Union*

* ***March 2021 till May 2021 London, UK and Guinea, Africa (remote position)***

***EqualityNow and UNDP***

*Consultant Researcher - Development of Training Manual for CSOs on periodic reporting on women’s rights in Africa*

* ***January 2021 till March 2021 London, United Kingdom (remote position)***

***Westminster Foundation for Democracy sponsored by Foreign, Commonwealth & Development Office***

*Consultant Researcher on intersex rights in South Asia (focus countries: Pakistan and Nepal)*

**EDUCATION**

* ***2015 - 2019 Thessaloniki, Greece- Uppsala, Sweden***

***Faculty of Law of Aristotle University of Thessaloniki and co-supervised by the University of Uppsala***

***Doctorate***

* ***2013 - 2014***

***European Inter – University Centre for Human Rights and Democratisation Venice, Italy***

***University of Uppsala (Uppsala Universitet) Uppsala, Sweden***

***European Master’s Degree in Human Rights and Democratisation***

* ***2012-2013***

***University of Strasbourg, Faculté de Droit de Strasbourg Strasbourg, France***

***Master in Private Law (Master Droit Privé)***

* ***2006-2011***

***Democritus University of Thrace- Law Department Komotini, Greece***

***Law degree***

* ***2000-2006 Athens, Greece***

***Ecole Grecofrançaise des Ursulines***

***Baccalaureate***

**LANGUAGES**

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| --- | --- | --- | --- |
| Mothertongue | **Greek** |  |  |
| Other Languages | Understanding | Speaking | Writing |
| **English** | C2 | C2 | C2 |
| **French** | C2 | C2 | C2 |
| **Spanish** | C2 | C2 | C2 |
| **Portuguese** | C2 | C2 | C2 |
| **Polish** | A1 | A1 | A1 |
| **German** | A2 | A1 | A1 |

**TEACHING EXPERIENCE**

**Seminars**

**December 2014, Athens, Greece**: seminar courses on the topic “Assisted Reproductive Technologies and modern dilemmas” in the Public Lyceum “Zannio”, representing the Hellenic National Bioethics Commission.

**November 2014, Athens, Greece**: seminar courses on the topic “Should there be two genders? The case of intersex people” in Plato’s Academia, representing the Hellenic National Bioethics Commission.

**October 2019, New York, USA:** webinar “Intersex Rights: Activism and Human Rights Frameworks” addressed to the staff of UN Women.

**November 2019, Uppsala, Sweden**: seminar on “The right of LGBT+ people to health” at the Law Faculty of Uppsala University.

**January 2020, Athens, Greece**: seminar on “LGBT+ rights in Europe and Greece” at the Master course “Law, Technology and Economy” of Panteion University.

**April 2021, Athens, Greece, online:** seminar on “LGBTI rights in Greece and the EU” at the Master course “History and Philosophy of Science and Technology” of National Kapodistrian University of Athens.

**October 2021, Thessaloniki, Greece**: seminar on intersex rights at the Pedagogical Department of Arisotle University.

**December 2021, Athens, Greece**: seminar on intersex children’s rights at Mediterranean College.

**November 2022, Athens, Greece (online):** seminar on the legal ban of intersex genital mutilations for students at the Medical School of Athens.

**December 2022, Oñati, Spain**: seminar on intersex rights in Greece and abroad at the International Institute for the Sociology of Law.

**Lectures**

***2015-2019, Aristotle University, Law Faculty Thessaloniki, Greece*** Lectures on “European Human Rights Law” delivered in English to Erasmus students

***2021 until now, National Center for Public Administration and Local Governance Athens, Greece***

Lectures for civil servants on LGBTQI+ issues as part of the LGBTQI+ National Strategy

***June 2022, National School of Judges Thessaloniki, Greece***

Lectures for judges on intersex legal frameworks and jurisprudence

**CONFERENCES**

**November 2014, Athens, Greece:** international conference “The War on the Human” held by the National Kapodistrian University of Athens and HELAAS (Hellenic Association of American Studies). Presentation on “Intersex people and human rights: Should there be two genders?”.

**May 2015, Thessaloniki, Greece**: organisation of the conference “Gender, Love, Family: Towards an equal treatment in Greece and in Europe” funded by Jean Monnet Chair and AUTH. Presentation of “Intersex rights in Greece” and presentation of “The rights of intersex people in Greece”.

**December 2016, Frankfurt (Oder), Germany**: presentation of “Living between sexes: a human rights’ approach” at European University Viadrina.

**December 2016, Berlin, Germany**: presentation of “Living between sexes: a human rights’ approach” at the Department of Gender Studies at Humboldt University.

**January 2017, Uppsala, Sweden**: presentation of “Living between sexes: a human rights’ approach” at Uppsala University, Department of Law.

**June 2017, New York, USA**: organisation of the event “Dispelling myths and delivering rights: intersex issues in focus” at the EU Delegation to the UN in New York.

**May 2018, Middleburgh, Netherlands**: presentation of the project “Raising voices for self-determination: Indigenous women in decision-making” during the Ninth Multidisciplinary Meeting on Indigenous Peoples on behalf of the ICO at University College Roosevelt.

**September 2018, Thessaloniki, Greece**: presentation of “Intersex rights in Germany and Greece” at the DAAD Summer school organised by the Aristotle University and University of Trier.

**October 2018, London, UK**: presentation of the report “African Women’s Decade 2010-2020: Women’s Participation in Decision-making and Leadership” at the University of London, School of Oriental and African Studies.

**November 2018, London, UK (online)**: chair at the panel on Self-determination within International Law at the ICO Online Symposium on Self-determination titled “Re-thinking Self-determination”.

**February 2019, London, UK**: presentation of the project “Raising Indigenous women’s voices for equal rights and self-determination” at Chatham House, conference on “Re-thinking Self-determination” organised by ICO and the University of Massachusetts.

**June 2019, Athens, Greece:** presentation of “Queer theory as a means of decolonising intersex body politics”, Feminist no borders short course: “Inhabiting the Borderlands”, organised by Feminist researchers against borders and the Feminist autonomous centre for research.

**November 2019, Uppsala, Sweden**: presentation of the book “Intersex Rights. Living between sexes” at Uppsala University.

**November 2019, Athens, Greece**: presentation of “Discrimination based on gender in Greece” at Metropolitan College of Athens.

**December 2019, Athens, Greece**: presentation of “Queer theory as a means of decolonising intersex body politics” at the workshop Feminism and Genderosophy organised by Panteion University.

**January 2020, Athens, Greece**: presentation of “Gender reassignment surgeries: the case of intersex persons in Greece” at the conference “20 years of bioethics” organised by the National Bioethics Commission at Panteion University.

**June 2020, New Delhi, India (online)**: Presentation of the book “Intersex Rights. Living between sexes” at the panel discussion “Understanding Intersex Human Rights in India: Legal, Academic and Grassroots Perspectives” organised by Think India Chhattisgarh in collaboration with Srishti Madurai.

**December 2020, Berlin, Germany (online)**: presentation of “The legal situation in Europe of intersex persons” at the OII Europe Strategic Litigation Meeting.

**April 2021, Dublin, Ireland (online)**: presentation of the book “Intersex rights. Living between sexes” at the Intersex 2021-A Vision for the Future organised by Dublin City University.

**September 2021, Berlin, Germany (online)**: presentation of the book “Intersex rights. Living between sexes” as a best practice in research at the intersex community conference held by OII Europe.

**April 2022, York, UK:** presentation of “Perpetuating injustice: the “almost” legal ban of intersex surgeries in Greece at the conference of SLSA at the Law Faculty of the University of York.

**May 2022, Athens, Greece**: presentation of “Discriminations and struggles that intersex people face in Greece” at the office of the European Parliament in Athens.

**July 2022, Pretoria, South Africa (online):** presentation of “Intersex movement and the law: examples from South Asia and Africa” at Transnational Contact Zones: African and South Asian Sexualities and Genders at the University of Pretoria.

**September 2022, Athens, Greece**: presentation of “Hate speech against intersex people in Greece” at the dissemination event held by Intersex Greece.

**September 2022, Frankfurt (Oder), Germany (online)**: presentation of “Hate speech against intersex people in Greece” at the conference of the Research section “Comparative Politics” of the German Political Science Association (DVPW) at European University of Viadrina.

**September 2022, Berlin, Germany (online):** presentation of “Hate speech against intersex people in Greece” at OII Europe’s annual intersex public conference.

**October 2022, Sofia, Bulgaria**: workshop on “The legal ban of intersex genital mutilations in Greece: lessons learned and future challenges” at the European conference of LGBTIQ organised by ILGA Europe.

**January 2023, Strasbourg, France**: presentation on “The situation of intersex legislation in Europe” at the Conference held at the Committee of Ministers of the Council of Europe “Advancing the Human Rights of Intersex People”.

**PUBLICATIONS**

**Books**

* **Intersex Rights. Living between sexes,** Springer, 2019, DOI 10.1007/978-3-030-27554-9.
* **Queer discriminations: A guide for legal experts**, Greek Academic Electronic Books and Manuals-Kallipos, funded by the National Technical University of Athens (forthcoming in Greek in 2023).

**Book chapters**

* **Earth Law: Emerging Ecocentric Law- A Practicioner’s Guide,** eds. Zelle, Wilson, Adam, Greene, Chapter 20 “Brazil”, Wolter Kruwer, 2020, ISBN: 9781543820683.

**Reports**

* **Shadow report on Gender-Based Violence against Intersex Women in Greece,** (in Greek & English) for the Council of Europe and Intersex Greece <https://rm.coe.int/greece-2022-shadow-report-grevio-cbr/1680a675f7>
* **Hate speech against intersex people in Greece,** (in Greek & in English) funded by ILGA and with the support of Intersex Greece. (My name as an author is not included in the report for safety reasons) (fothcoming in 2022).
* **African Women’s Decade Report 2010-2020**, Key findings, Make Every Woman Count (MEWC), <https://issuu.com/mewc/docs/awd_2010-2020_key_findings> , 2021
* **African Women’s Decade Report 2010-2020 “Women’s participation in decision-making and leadership”** Make Every Woman Count (MEWC) supported by Oxfam, FemNet and SOAWR <http://www.makeeverywomancount.org/images/stories/documents/AWD_Women'sParticipationInDecision-Making&Leadership_2018.pdf> , 2018

**Articles**

* **The ban of Intersex Genital Mutilation (IGM) surgeries on intersex children in Greece** (in Greek), 27 July 2022 <https://avmag.gr/328459/apagoreysi-ton-epemvaseon-kanonikopoiisis-fyloy-sta-intersex-paidia/?fbclid=IwAR1V3qVHiXRrIPc6tEJlwAbPRhzqDu3oq_PVWl7q-Tjnqb6_9rGczcZEm8Q>
* **Intersex persons in Greece and article 16** (in Greek), Greek National Journal ‘TA NEA’, 5 July 2022 <https://www.tanea.gr/print/2022/07/05/greece/ta-interseks-lfatoma-lfstin-ellada-lfkai-to-lfarthro-16/>
* **Intersex masculinity and the right to self-determination** (in Greek), Volume **“**Dimensions of Masculinity”, Papanis E., Bouna A. (eds), Idiepia, 2020, ISBN: 978-618-5471-19-4.
* **Intersex athletes: invisible victims in the language of gender-based violence**, Agenda Feminist Journal, Routledge, Taylor & Francis group <https://doi.org/10.1080/10130950.2019.1706987>, 2020
* **Raising Indigenous women’s voices for equal rights and self-determination,** New England Journal of Public Policy, Volume 31, Issue 2 Special Issue: ICO, Article 9, University of Massachusetts <https://scholarworks.umb.edu/cgi/viewcontent.cgi?article=1759&context=nejpp>
* **Make Every African Woman Leader Count,** Agenda Feminist Journal, Routledge, Taylor & Francis group, DOI: 10.1080/10130950.2019.1605835, <https://doi.org/10.1080/10130950.2019.1605835>, Published online: 24 May 2019.
* **Article 9 of the Maputo Protocol: African women in politics and decision-making**, Make Every Woman Count (MEWC) <http://www.blog.makeeverywomancount.org/article-9-of-the-maputo-protocol-african-women-in-politics-and-decision-making/> , 2018
* **Rights of Nature: Time to shift the paradigm in the EU?** (in English), Earth Law Center, <https://www.earthlawcenter.org/nikolettas-ron-article?utm_content=buffer3f559&utm_medium=social&utm_source=twitter.com&utm_campaign=buffer> , 2017
* **Rights of Nature: Time to shift the paradigm in the EU?** (in Greek), online Journal Law and Nature, <http://nomosphysis.org.gr/17240/dikaiomata-tis-fysis-mia-nea-enallaktiki-gia-tin-e-e/> , 2017
* **Más allá del binario de género: intersexualidad y feminismo** (in Spanish),Ágora revista online de la Universidad Autónoma de Madrid, Edición especial: Feminismos y cuestiones de género, 2016
* **Should there be two genders? The case of intersex people,** Journal “Bioethica” of the Hellenic National Bioethics Commission, Vol.1, Issue 1, 2015
* **Reproductive tourism in Europe: Legal and Ethical issues, The cases of Sweden and Greece,** EIUC master thesis held at the University of Uppsala on <http://www.constitutionalism.gr/site/reproductive-tourism-sweden-greece/> , 2014

**Podcasts**

* **The challenges that the Greek LGBTQI+ community is facing – LGBTQI+ Voice Up: Project Greece** (in Greek), 17 May 2022 <https://avmag.gr/327889/vinteo-oi-prokliseis-poy-antimetopizei-i-elliniki-loatki-koinotita-lgbtqi-voice-up-project-greece/?fbclid=IwAR3MnydZLl5XjEqkuT28QcL_KUmc6ISUOLMtyZ9xzWC20I4L0iRwTvZkj8I>
* **National Theater - Gender, and Sexuality: LGBTQI+ visibility and demands today** (in Greek), 14 November 2022 <https://www.n-t.gr/el/news/?nid=34758>